Intercollegiate Athletics Committee Meeting
University Faculty Senate

December 10, 2013 8:00-9:30 AM
502 Keller Building

Attending: John Boehmer, Renee Borromeo, Byan Belz, Linda Caldwell, David Joyner, Robert Ricketts, Tramble Turner, Julie Del Giorno, Thomas Poole, Michael Ridenour, David Han, Russell Mushingsky, Charmelle Green, David Saxe, Arianna Lantz, Panangiotis Michaleris

Absent: Benjamin Hickerson, John Nichols, Robert Pangborn

Visitor: Preston Gall, Penn State Student Athlete

1. Approval of minutes for the October 22, 2013 meeting
2. Presentation on the General Fiscal Health of the Athletics Department
3. News items
   Boehmer: Mitchell report came across very favorably. Julie Del Giorno was prominently mentioned and her work and activity, as well as youth programs, were quite prominent. Issues regarding medical care of SAs was mentioned and was positively viewed. Limited critique was that more access to healthcare could be provided to all SAs.
   Discussed the Big Ten post grad scholarship and requested volunteers to help review applications.
   Discussed the issue of mid-year student athletes, and the needs of them relative to the small staff in MASCSA and how to make sure their academic and life skill orientation goes well. Need to provide for their needs.
4. Update from the Committee on Campus Athletics
   Turner: Excel spreadsheet has been developed for ways to count missed class time. Also discussed how to change the annual FAR report so that we provide a unified and standard reporting system that meets the needs across all campuses. They are in the process of determining membership for the committee.
5. Graduation Success Rate report
   Mushinsky: Distributed GSR reports and discussed federal graduation rate and graduation success rate. Stated that APR not in this packet and it comes out in the spring. The APR is about eligibility and retention in “real time” with current teams; that will be out in the spring. These charts today are historical data. He noted that these data are for those on scholarship only. FR measures who graduated or who did not. Russ talked the group through a number of the tables, noting the numbers for each assessment. Russ noted that over the next three years the federal graduation rate will be lower for football given what happened over 06 and 07 and the number of football players (10) who left. Coaching changes can have a huge impact on the federal rates. The GSR is different. It changes cohort, not just fall cohort but it also includes adding mid-year students, and transfer students who come in and receive aid. So, 16 students were added into
this cohort from the previous tables. If a SA decides to leave Penn State and is in good academic standing, then we are not penalized so our numbers, just as those for other institutions across the country, go up. The GSR is more accurate.

He discussed rankings and where we stand with each individual sport. Rankings say something but you have to take into account all the data, for example, in women’s volleyball we are tied for 8th but the 7 higher ranked schools all had 100% GSR. Additionally, these data are really subject to small numbers, such that one person who leaves can have a huge impact.

A question was asked about track and field numbers in regard to the fact that their graduation rates were relatively low.

We discussed how PSU ranks relative to other schools selected as peer institutions; Duke, Notre Dame and Stanford are higher but we look good in relative terms.

There was a query about what we may look like in the future and despite federal rate, things will look pretty good. But with coaching changes, and what has happened with “scandal,” we will look good although the effect of the “scandal” will be only seen a few years out.

Kudos to the MASCSA staff.

6. Senate Committee on Intercollegiate Athletics self-study

Review of the Rawlings Panel on Intercollegiate Athletics at the University of North Carolina at Chapel Hill

a. If you have not already, please read this 29 page report
b. We will review recommendations 10-18 at the December meeting

We reviewed recommendations 10 through 18.

Recommendation 10: We concluded that we are doing a good job with the treatment and care of SAs from a medical perspective. We have good medical personnel in place. One concern involved the process of effecting a change in team physician. This issue has been discussed on multiple levels. Boehmer may share this recommendation (#10) with his dean to eliminate any confusion about process. It appeared publicly that the change in medical personnel was from Coach O’Brien. However, this was not the case and the ICA policy manual is being changed to update and emphasize that hiring decisions and performance evaluations of medical staff are appropriately carried out.

Recommendation 11: We have had numerous internal and external audits of the conduct of our Athletics Department. Continuing improvement will include continuing to audit this area. The FAR should broach with the group implementing the Freeh report recommendations as to whether the Rawlings report might be a frame to continue to look at the how athletics is managed.

Recommendation 12: Infrastructure is in place with AIO and AIC.
Recommendation 13: This committee (CIA) should in the future review data (cost data) in this area. This is important especially as in the future we will have more freedom in how to allocate resources, from equity issues as well as relative costs to operating expenditures.

Recommendation 14: Much data are laid out on EADA as well as the NCAA reports. These are the public sites but we do not know what else is public information. We do not publish individual salaries although we do publish combined salaries of staff. We seem to have enough data.

Recommendations 15 – 17: We are in good shape with regard to a similar relationship with the Big Ten.

Recommendation 18: The Big Ten has exhibited leadership in this area and Penn State is in concert with these recommendations.

TOUR OF THE PEGULA ICE ARENA

Minutes submitted by

John Boehner, Committee Chair