SENATE COMMITTEE ON FACULTY AFFAIRS
Minutes for Meeting #2, October 21, 2014

Members Present:
Members Present: Harold Aurand, David Babb, Blannie Bowen, Thomas Brown, Victor Brunsden, Diane Ebken, Kenneth Keiler, Patricia Koch (Chair), William Lasher, Angela Linse, Barrie Litzky, Meg Meloy, Adam Muchmore, Ann Ouyang, Brad Pinter (Vice Chair), Esther Prins, Timothy Pyatt, Andrew Schulz, Jane Wilborne

Members Absent:
Michael Bérubé, William Curran, Gary Gray, Betty Harper, Rosemary Jolly, Lawrence Kass, Salvatore Marisco, Rajen Mookerjee, Eileen Trauth

Guests: Janet Schulenberg, Mary Beth Williams, Brent Yarnal

Meeting was called to order by Chair Koch at 8:30 a.m.

1. Chair's Report (8:30-9:00)
   a. Review and Approval of Minutes from 9/9/2014: Minutes accepted unanimously with minor correction.

   b. Senate Council approval of the Revisions to the Guidelines for Review of the Establishment, Reorganization, or Discontinuation of Academic Organizational Units: Chair Koch reported that Senate Council has approved the submitted document.

   c. Changes in Committee's Charges/Priorities: Chair Koch reported that she is sharing with CC&R the request of Faculty Affairs members that committee priorities be written as charge statements accompanied by more context/direction. She has received clarification on several of the charges from the Senate officers (see below).

   d. Report from October 22nd Officers and Chairs Meeting: Chair Koch provided an update to Faculty Affairs on several charges.
      • For FacDev, the B1 charge is to review policy and make recommendations about eligibility criteria for Emeritus status. This has broad support throughout the University, including the College of Medicine.

      The B3 charge is to benchmark with peer institutions regarding methods of faculty evaluation and ways to increase student response rates for SRTEs.

      • For Faculty Rights and Privacy Issues (FRPI), they have received a new charge regarding the Ruiz contract resolution: 1) To examine policies to see if this practice is addressed; and, 2) If there is no such policy, to formulate recommendations as to the creation of such a policy and prepare an advisory/consultative report to the University Faculty Senate that addresses the issues raised in the resolution introduced by Senator Ruiz.
The B2 charge has been removed to prioritize other agenda items.

Their question regarding University computer policies should be discussed with the Libraries, Information Systems, and Technology Committee chaired by Senator Galen Grimes.

Chair Koch also reported that the Board of Trustees is considering adding an elected faculty member with voting privileges to serve on the Board. CC&R is developing a mechanism for election.

2. Subcommittee Meetings (9:00-9:50): Continued discussion and work on the following tasks:
   a. Faculty Development (FacDev): Teaching Workload Policies (A3), Review of Emeritus Policy HR25 (B1), Review of Evaluation of Faculty Teaching (B3)
   b. Faculty Rights & Privacy Issues (FRPI): Protection of Faculty during Budgetary Contractions (A2) and Review of Conflict of Commitment Policy AD77 (A4).

3. Break (9:50-10:00)

4. Full Committee Meeting (10:00-11:00): Presentation/Discussion from General Education Co-Chairs with an emphasis on faculty issues involved with modernizing the General Education curriculum.

The committee was presented with several questions for discussion: What do faculty need to support innovation and excellence in Gen Ed instruction? How can we foster collaboration among/between faculty in different disciplines for Gen Ed instruction? How can we support assessment of the curriculum? How can we engage part-time/adjunct faculty in the Gen Ed discussion?

The committee suggested several possibilities for addressing these questions, including the importance of developing incentives for faculty participation and support, such as providing grants/release time to develop new courses, having more TAs, and developing a disciplinary community. Receiving recognition for excellence in Gen Ed teaching was also recommended. Discussion also emphasized the need to eliminate barriers, such as would be the case with possibly lower enrollments in interdisciplinary courses that students perceive as too challenging. The committee also raised the importance of faculty workload considerations inherent in team-teaching.

The meeting was adjourned at 11:00 am.
Respectfully submitted,
Brad Pinter